

標準報酬月額等級表・掛金額早見表（令和4年10月～）

（単位：円）

標準報酬月額等級表								掛金額・保険料					合計
報酬月額		短期		厚生年金保険		退職等年金		短期給付		長期給付		保健事業	
		等級	標準報酬月額	等級	標準報酬月額	等級	標準報酬月額	短期掛金率(49.00)	介護掛金率(9.20)	厚生年金保険保険料率(91.50)	退職等年金掛金率(7.50)	掛金率(0.92)	
0 ~	62,999	1	58,000	1	88,000	1	88,000	2,842	533	8,052	660	53	12,140
63,000 ~	72,999	2	68,000	1	88,000	1	88,000	3,332	625	8,052	660	62	12,731
73,000 ~	82,999	3	78,000	1	88,000	1	88,000	3,822	717	8,052	660	71	13,322
83,000 ~	92,999	4	88,000	1	88,000	1	88,000	4,312	809	8,052	660	80	13,913
93,000 ~	100,999	5	98,000	2	98,000	2	98,000	4,802	901	8,967	735	90	15,495
101,000 ~	106,999	6	104,000	3	104,000	3	104,000	5,096	956	9,516	780	95	16,443
107,000 ~	113,999	7	110,000	4	110,000	4	110,000	5,390	1,012	10,065	825	101	17,393
114,000 ~	121,999	8	118,000	5	118,000	5	118,000	5,782	1,085	10,797	885	108	18,657
122,000 ~	129,999	9	126,000	6	126,000	6	126,000	6,174	1,159	11,529	945	115	19,922
130,000 ~	137,999	10	134,000	7	134,000	7	134,000	6,566	1,232	12,261	1,005	123	21,187
138,000 ~	145,999	11	142,000	8	142,000	8	142,000	6,958	1,306	12,993	1,065	130	22,452
146,000 ~	154,999	12	150,000	9	150,000	9	150,000	7,350	1,380	13,725	1,125	138	23,718
155,000 ~	164,999	13	160,000	10	160,000	10	160,000	7,840	1,472	14,640	1,200	147	25,299
165,000 ~	174,999	14	170,000	11	170,000	11	170,000	8,330	1,564	15,555	1,275	156	26,880
175,000 ~	184,999	15	180,000	12	180,000	12	180,000	8,820	1,656	16,470	1,350	165	28,461
185,000 ~	194,999	16	190,000	13	190,000	13	190,000	9,310	1,748	17,385	1,425	174	30,042
195,000 ~	209,999	17	200,000	14	200,000	14	200,000	9,800	1,840	18,300	1,500	184	31,624
210,000 ~	229,999	18	220,000	15	220,000	15	220,000	10,780	2,024	20,130	1,650	202	34,786
230,000 ~	249,999	19	240,000	16	240,000	16	240,000	11,760	2,208	21,960	1,800	220	37,948
250,000 ~	269,999	20	260,000	17	260,000	17	260,000	12,740	2,392	23,790	1,950	239	41,111
270,000 ~	289,999	21	280,000	18	280,000	18	280,000	13,720	2,576	25,620	2,100	257	44,273
290,000 ~	309,999	22	300,000	19	300,000	19	300,000	14,700	2,760	27,450	2,250	276	47,436
310,000 ~	329,999	23	320,000	20	320,000	20	320,000	15,680	2,944	29,280	2,400	294	50,598
330,000 ~	349,999	24	340,000	21	340,000	21	340,000	16,660	3,128	31,110	2,550	312	53,760
350,000 ~	369,999	25	360,000	22	360,000	22	360,000	17,640	3,312	32,940	2,700	331	56,923
370,000 ~	394,999	26	380,000	23	380,000	23	380,000	18,620	3,496	34,770	2,850	349	60,085
395,000 ~	424,999	27	410,000	24	410,000	24	410,000	20,090	3,772	37,515	3,075	377	64,829
425,000 ~	454,999	28	440,000	25	440,000	25	440,000	21,560	4,048	40,260	3,300	404	69,572
455,000 ~	484,999	29	470,000	26	470,000	26	470,000	23,030	4,324	43,005	3,525	432	74,316
485,000 ~	514,999	30	500,000	27	500,000	27	500,000	24,500	4,600	45,750	3,750	460	79,060
515,000 ~	544,999	31	530,000	28	530,000	28	530,000	25,970	4,876	48,495	3,975	487	83,803
545,000 ~	574,999	32	560,000	29	560,000	29	560,000	27,440	5,152	51,240	4,200	515	88,547
575,000 ~	604,999	33	590,000	30	590,000	30	590,000	28,910	5,428	53,985	4,425	542	93,290
605,000 ~	634,999	34	620,000	31	620,000	31	620,000	30,380	5,704	56,730	4,650	570	98,034
635,000 ~	664,999	35	650,000	32	650,000	32	650,000	31,850	5,980	59,475	4,875	598	102,778
665,000 ~	694,999	36	680,000	32	650,000	32	650,000	33,320	6,256	59,475	4,875	625	104,551
695,000 ~	729,999	37	710,000	32	650,000	32	650,000	34,790	6,532	59,475	4,875	653	106,325
730,000 ~	769,999	38	750,000	32	650,000	32	650,000	36,750	6,900	59,475	4,875	690	108,690
770,000 ~	809,999	39	790,000	32	650,000	32	650,000	38,710	7,268	59,475	4,875	726	111,054
810,000 ~	854,999	40	830,000	32	650,000	32	650,000	40,670	7,636	59,475	4,875	763	113,419
855,000 ~	904,999	41	880,000	32	650,000	32	650,000	43,120	8,096	59,475	4,875	809	116,375
905,000 ~	954,999	42	930,000	32	650,000	32	650,000	45,570	8,556	59,475	4,875	855	119,331
955,000 ~	1,004,999	43	980,000	32	650,000	32	650,000	48,020	9,016	59,475	4,875	901	122,287
1,005,000 ~	1,054,999	44	1,030,000	32	650,000	32	650,000	50,470	9,476	59,475	4,875	947	125,243
1,055,000 ~	1,114,999	45	1,090,000	32	650,000	32	650,000	53,410	10,028	59,475	4,875	1,002	128,790
1,115,000 ~	1,174,999	46	1,150,000	32	650,000	32	650,000	56,350	10,580	59,475	4,875	1,058	132,338
1,175,000 ~	1,234,999	47	1,210,000	32	650,000	32	650,000	59,290	11,132	59,475	4,875	1,113	135,885
1,235,000 ~	1,294,999	48	1,270,000	32	650,000	32	650,000	62,230	11,684	59,475	4,875	1,168	139,432
1,295,000 ~	1,354,999	49	1,330,000	32	650,000	32	650,000	65,170	12,236	59,475	4,875	1,223	142,979
1,355,000 ~		50	1,390,000	32	650,000	32	650,000	68,110	12,788	59,475	4,875	1,278	146,526

※掛金額・保険料は、標準報酬月額に各経理の掛金率及び保険料率(千分率)を乗じたものです。